

**Global Scholars Academy (GSA) Board Minutes
Tuesday, January 18, 2022
Held via Zoom at 6 p.m.**

Meeting was called to order by Dr. James Johnson at 6:00 p.m.

Open and Welcome

Roll Call of Members: Ms. Amy Noble

Board Members Present via phone/Zoom: Dr. James Johnson, Mr. William Smith, Dr. Tawannah Allen, Judge Dorothy Mitchell, Mrs. Shelton Gore, Rev. Kenneth Hammond, Dr. Sandra White, Mr. Kirk McCoy, Ms. Tammie Hall

Board Members Absent: Dr. Zakiya Whatley

Non-Board Members Present: Dr. Pamela Baldwin, Dr. Khari Grant, Ms. Amy Noble, Ms. Rhonda Ashe, Ms. Tiffany Chavis

Agenda Approval

The agenda for today's meeting was unanimously approved following a motion by Dr. Allen and a second by Dr. White.

Public Input

None

Review Minutes

The Board minutes from Tuesday, November 30, 2021 were unanimously approved following a motion by Rev. Hammond and a second by Judge Mitchell.

Presentations

None

Standard Reports:

Academic Reports

Amy Noble – Executive Admin. Assistant Enrollment

An update since this slide - current enrollment stands at 196. EC is serving 25 scholars with 3 in progress and EL is serving 53 scholars with 1 in progress. The lottery application period for the 2022-2023 school year opened today.

Dr. Khari Grant – Asst. Head of School Curriculum and Professional Development, 21st Century Academic Enrichment

Dr. Grant shared about EL curriculum encompassing social emotional learning and science integration. The teachers are progressing through the modules and units and the scholars are engaging with the texts. STEAM-based weekly activities aligned with curriculum goals. Robust professional development with concrete strategies.

Curriculum Associates: Math - following the scope and sequence in each grade level.

SIOF (SEL) - practice and application professional development. Though virtual sessions have ended, our staff have online resources and training to support learning outcomes.

Learning in Action - GSA continues to be committed to providing our scholars with authentic and innovative learning.

21st Century Academic Enrichment - Offering exciting programs to support STEAM. We will also have recreational sports.

Dr. Pam Baldwin – Head of School Grants/Fundraising

Dr. Baldwin gave an update on the 2021-2022 fundraising tracker. There are two new items regarding bonuses that will be discussed in a later slide and also discuss specifics because of personnel during Closed Session.

William Smith – GSA Board of Directors Treasurer Financial Reports

Mr. Smith presented the financial report for December 30.

Revenue year to date of \$1,941,718 and expenditures year to date of \$1,969,767. Trending normal.

Bank accounts - as of December 30, 2021 in our operating account \$271,910.36, Tabitha account - \$60,069.50, Kenan \$18,511.02 - moved money to pay for employee holiday bonuses. Self-Help Credit Union reserve account - \$198,118.94. Total cash as of December 31, 2021 of \$548,609.82.

Key updates - Union Baptist Church - donations year to date at end of December 2021 - \$5,968.86.

Donations - total donations \$20,526.

Expenses are still trending slightly under budget.

Bonuses - employees will receive State bonuses in their January paycheck.

November and December financial reports will be approved at the next Board meeting.

Old Business:

Dr. Pam Baldwin – Head of School Face Covering Policy

The State is requiring a face covering Board policy that will be in the Board minutes every month - current policy is that everyone wears a mask - scholars, staff, visitors.

Judge Mitchell moved to approve the current practices in place as a policy for face covering for January/February (until the next Board meeting) requiring every person in the building to wear face covering, second by Dr. White. Motion unanimously approved.

Judge Mitchell asked if we could look at getting N95 masks. Dr. Baldwin said we would continue to look for them. They are in short supply, and they do not have children's sizes.

Dr. White has also requested through The Durham (NC) Chapter of The Links, Incorporated some of the 2000 masks they ordered to go to GSA.

Dr. White shared information regarding the types of masks most effective for protection against COVID.

New Business:

Dr. Pam Baldwin – Head of School Personnel Update

Dr. Baldwin presented a personnel update. Positions are fully staffed except for an Instructional Technologist.

Dr. Pam Baldwin – Head of School State Bonuses

Dr. Baldwin presented - 3 different PRCs

PRC 141 - State fiscal recovery fund - required to be paid out in January for permanent and part-time employees who were employed on December 1, 2021. \$1000 for those making greater than \$75k and \$1500 for those making less than \$75k.

PRC 045/036 - we have already received this money and it is to be paid out to all teachers and instructional support personnel - \$300.

ESSER PRC 203 - \$1000 - teacher or instructional support personnel.

Dr. Pam Baldwin – Head of School 2022-2023 School Calendar Draft for Board Approval

Dr. Baldwin presented the 2022-2023 calendar draft to the Board. Judge Mitchell made a motion to approve the GSA 2022-2023 Academic Year Calendar with a second by Mr. McCoy. Motion carried unanimously.

Dr. Pam Baldwin – Head of School Month in Review

Dr. Baldwin shared pictures for the month in review.

Forward Thinking

Dr. Baldwin shared the upcoming events.

Dr. Johnson shared thankfulness from the Board to the staff for their consistency and tenacity during this difficult time.

Adjournment for Closed Session:

A motion was made by Mr. Smith to go into Closed Session to prevent the disclosure of information that is privileged or confidential pursuant to the law of this State or of the United States, or not considered a public record within the meaning of Chapter 132 of the General Statutes under the North Carolina General Statute 143-318.11(a)(1) at 6:36 p.m. with a second by Judge Mitchell.

Open Session:

A motion was made to go back into Open Session by Mr. Smith at 7:05 p.m. with a second by Mrs. Gore.

The Board approved the recommendation from GSA Administration for staff bonuses with a motion by Mr. Smith and a second by Mrs. Gore. Motion carried unanimously.

Adjournment

Judge Mitchell made a motion for the Board meeting to adjourn with a second by Dr. White. The meeting adjourned at 7:07 p.m.