



GLOBAL SCHOLARS ACADEMY

DETERMINED TO SOAR

FUTURE IN FOCUS

DR. PAMELA BALDWIN, HEAD OF SCHOOL
DR. JAMES JOHNSON, JR., CHAIRMAN OF THE BOARD

MISSION

To deliver a dynamic, 21st century, franchise model of public education that builds bridges to the economic mainstream for vulnerable students, promotes equity of opportunity, and empowers students to bold imagination, resilience, and academic excellence so they can lead and succeed in a global economy.

Barriers to Success

- Families living in counties where funding for public education is inadequate
- Families highly concentrated in separate and unequal neighborhoods
- Families living in extreme poverty

Opportunity Gaps

- Literacy Achievement
- STEM Exposure
- Technical Skills
- Soft, Non-Cognitive Skills

Resource Connectivity

- Diversification of students' and families' personal networks.
- Expanding access to potentially life-changing domestic and international experiences.

GSA CORE VALUES: PACC

PROTECTION

Safe, healthy, harm-free environments
Knowledge and the habit of learning
Cultural competence, self confidence and a positive "counter narrative"

AFFECTION

Nurturance, kindness and compassion
Dependability and consistency
Love and care = affirmation

CORRECTION

High expectations; attention to doing what is right; encouragement
Resilience, self-discipline and restitution when wrong
Constructive challenges

CONNECTION

Sense of belonging, "we-ness" and unity of purpose
Linked to networks of people and opportunities to develop
Civic engagement

Creating capacity to learn • Increasing breadth and depth of instruction beyond current public school standards • Bridging social capital

KEY LEARNINGS

- **Wellness:** Trauma informed teaching and culturally responsive approaches, including whole child and familial support, critical to creating capacity to learn.
- **Academic Growth:** Innovative curriculum, that serves multiple learning styles and levels required to achieve deeper level of personalization and higher levels of overall proficiency
- **Engagement:** Increase in students' exposure to experiences that grow perspective, feed intellectual curiosity, encourage connecting classroom learning to real-life experiences promote engagement and core reinforcement.
- **STEAM Literacy:** Intentional focus on maximizing exposure to STEAM career possibilities and reinforcing key skills for industry success in an effort to close the minority achievement gap in STEAM.

ACADEMY GOALS FOR SUSTAINABLE SUCCESS

- 1 Increase academic proficiency and drive positive student outcomes
- 2 Whole child commitment, complete wellness and familial support
- 3 Broad cultural awareness and exposure
- 4 Sustain quality teachers and staff
- 5 Establish financial stability and drive reputation and advocacy impact

IMMEDIATE NEXT STEPS

- Build the Team: New leadership, key positions
- Double down on culturally relevant and responsive teaching
- Innovation Lab in look, feel and action - more interactive, collaborative, project-based learning
- Strategic curriculum and instruction, professional development and community engagement planning aligned with Core Values and Goals

