

Global Scholars Academy (GSA) Board Minutes
Tuesday, August 20, 2019
Held in GSA Media Center at 6 p.m.
Meeting was called to order by Dr. James Johnson at 6:10 p.m.

Open and Welcome

Roll Call of Members: Ms. Amy Noble

Board Members Present: Dr. James Johnson, Mr. William Smith, Dr. Tawannah Allen, Mrs. Dorothy Hairston Mitchell, Dr. Linda Bass, Mrs. Shelton Gore

Board Members Present via phone/Skype: Mr. Kirk McCoy, Mr. Brian Wilson, Dr. Zakiya Whatley, Dr. Sandra White

Board Members Absent: Ms. Tammie Hall

Non-Board Members Present: Dr. Andrea Carroll, Ms. Brittany Curry, Mrs. Eboni Alexander, Ms. Jamie Nobles, Mrs. Bettie Lyons, Ms. Amy Noble, Dr. Rachel Person, Mrs. Lakeisha Thomas, Ms. Cynthia Coward, Mr. Darius Bannerman, Mr. Walter Bannerman, Ms. Lucina Orocio Garcia and her son.

Agenda Approval

The agenda for today's meeting was unanimously approved following a motion by Mrs. Dorothy Hairston Mitchell and a second by Dr. Linda Bass.

Public Input

Dr. Rachel Person, Mrs. Lakeisha Thomas, Ms. Cynthia Coward, Mr. Darius Bannerman, Mr. Walter Bannerman, Ms. Lucina Orocio Garcia and her son introduced themselves.

Review Minutes

The Board minutes from Tuesday, May 21, 2019 were unanimously approved following a motion by Dr. Tawannah Allen and a second by Mrs. Dorothy Hairston Mitchell.

Standard Reports:

Dr. Andrea Carroll – Head of School Current Enrollment
Current enrollment stands at 218.

Dr. Andrea Carroll – Head of School Faculty and Staff Demographics
Dr. Carroll shared the multi-generational age demographics of our GSA staff.

Mrs. Bettie Lyons - Child Nutrition Update

Participating in CEP (Community Eligibility Program). She shared the increase of scholars that have been coming through the line to participate in the school nutrition program. All children are allowed to eat free! No longer have stigma of just free scholars eating. No collections of unpaid balances needed. Even scholars that arrive late are able to eat breakfast. We have agreed to be a test kitchen for Durham Public School to try new food items. Dr. Allen thanked Mrs. Lyons for her efforts over the years she has been at GSA.

Dr. Andrea Carroll – Head of School EOG Scores

Dr. Carroll shared the proficiency results of the Math, ELA, and Science end-of-grade testing for 2018-2019. They are targeting areas that need growth. This information will be going home to families tomorrow. Dr. Carroll will provide more detailed information on EOG scores at next Board Meeting.

Dr. Andrea Carroll – Head of School GSA Yearly Plan

Dr. Carroll shared the vision, mission, and goals. Overviews of the goals are as follows:

Goal 1: Implement data teams and Professional Learning Communities to strategize on how to improve student achievement and behavior. We have been using PBIS to encourage positive behavior. Report cards for grades 3-5 are being modified to provide more information to parents.

Dr. Johnson indicated he was interested in hearing, during the Board meetings, how teachers are looking at data on a weekly basis to move the scholars forward.

Goal 2: Improve Core Academic Programs.

Goal 3: Communication and tracking of behavior

Goal 4: Rigor/Relevance Framework with focus on acceleration remediation and academic advancement

Dr. Johnson asked that Trauma Informed Care be expedited- suggested using Donna Marie Wynn.

2019-2020 Assessments: Dr. Carroll discussed the assessments used to gather data.

Dr. Andrea Carroll – Head of School Tech Stewardship

100% compliance the past few months. Continuing to monitor excessive use.

Darius Bannerman – Dad of former scholar, Walter Bannerman

Mr. Darius Bannerman shared about Walter Bannerman's first year at Woodbury Forest School - a top boarding school in Virginia. It has been a great experience for Walter Bannerman. Walter Bannerman shared about adjusting coming from GSA to Woodbury. He said GSA prepared him academically for the year. Mr. Darius Bannerman shared the curriculum areas Walter Bannerman could have benefitted from greater focus. Asked Mr. Darius Bannerman to come back to speak to our current parents.

Brittany Curry – Managing Director 2019-2020 Fundraising Plans

Ms. Brittany Curry shared about the 2019-2020 Fundraising Plan. We have a gap each year of about \$1 million that we fundraise. She shared the expense topline and key strategies for sustainable success. She gave an overview of the 10 year strategic Fundraising Plan. Fundraising Capacity - what we knew, what's changed, and what's required. We invest more per pupil than traditional schools; we have a constantly changing policy funding base, and our multi-year intervention and long-term planning. Ms. Brittany Curry shared the Strategic Fundraising Grid and the Revenue Stream Management and Donor Type Strategy. Moving on a variety of potential partners and donors and providing a range of ways to deliver mutual benefit. Would like more of a push from Board Members with support in fundraising campaigns, working towards 100% participation. Meeting with Federal Reserve tomorrow, August 21, as potential donors.

\$125,000 received from S.E.H. Tabitha Foundation

October 19 The Links fundraising event to benefit Global Scholars Academy

The Garden Project – continue to work with Trees Durham and Site Collaborative. Tree Planting scheduled for November 9 or 16.

Meeting with the NSA is scheduled for September 16. A planning session will be set up the week prior to the meeting with Ms. Kennese Bass and Dr. Rachel Person.

Also hoping to add the Young Engineers, Make Music Count and the Lego programs to add to curriculum.

Dr. James Johnson reiterated on the importance of activating opportunities, like the NSA program, that are brought to the table. Needs these programs to be addressed and implemented ASAP.

Major Tools Required: Marketing Collateral – key goals and execution components, Website, Classy.org, Full Time Support - Marketing and Development Coordinator.

The charter renewal process has already begun and Ms. Brittany Curry will present more information at the next Board meeting.

Jamie Nobles – Accountant Financial Reports

Ms. Nobles shared the financial reports for June and July 2019. GSA delivered over \$21k to the reserve. We received a donation from Union Baptist Church to cover negative cafeteria balances at the end of the 2018-2019 school year. The State budget has not been approved, which means we only have an estimate for our budget currently. We will have our official allotment as soon as the State approves the budget. The proposed budget has been submitted for grants.

Our financial audit went well with Rebekah Barr - last week.

Ms. Nobles requested all Board dues from Board members paid by January 2020.

Our 2nd Annual Wellness Fair will be in October as a part of Parent Empowerment. Asked for participation and any potential vendors if possible.

Mr. William Smith moved to accept June financials following a motion by Mrs. Shelton Gore with a second by Mrs. Dorothy Hairston Mitchell. Motion carries. July financials will be presented at the next Board meeting.

Mr. William Smith thanked the Finance Committee for working with GSA to develop the budget for the 2019-2020 school year.

Mrs. Shelton Gore commended Ms. Jamie Nobles on stepping up in this area.

Ms. Jamie Nobles presented the 2019-2020 proposed budget based on 210 scholars. Estimating budget based on prior year for revenue \$3.2 million, expenses \$3.1 million, and reserve \$152k. She presented the revenue and expenses in detail.

Mr. William Smith entertained a motion to approve the budget as presented following a motion by Dr. Tawannah Allen with a second by Mrs. Dorothy Hairston Mitchell. Motion carries.

For Title 1 - Dr. Andrea Carroll requested a motion of NC Prayer Certification and Single Set of Assurances for school prayer following a motion by Dr. Linda Bass and second by Mrs. Shelton Gore. Motion carries.

Old Business:

None

New Business:

Janitorial Services will be discussed during Closed Session.

Extended Day Activities - Mrs. Eboni Alexander shared current clinic offerings and future clinic offerings.

Adjournment for Closed Session:

A motion was made by Mrs. Dorothy Hairston Mitchell to go into Closed Session to prevent the disclosure of information that is privileged or confidential pursuant to the law of this State or of the United States, or not considered a public record within the meaning of Chapter 132 of the General Statutes under the North Carolina General Statute 143-318.11(a)(1) and to consider the qualifications, competence, performance, condition of appointment of public officer or employee or perspective public officer or employee. North Carolina General Statute 143-318.11(a)(6) at 8:53 p.m. Second by Mrs. Shelton Gore.

Open Session:

A motion was made to go back into Open Session by Mr. William Smith at 9:57 p.m. with a second by Dr. Tawannah Allen.

Adjournment

Mrs. Dorothy Hairston Mitchell made motion for the Board meeting to adjourn with a second by Dr. Tawannah Allen. The meeting adjourned at 9:59 p.m.