

**Global Scholars Academy (GSA) Board Minutes**  
**Tuesday, February 19, 2019**  
**Held in GSA Media Center at 6 p.m.**  
*Meeting was called to order by Dr. James Johnson at 6:04 p.m.*

**Open and Welcome**

**Roll Call of Members:** Ms. Amy Noble

Welcome Ms. Shelton Gore to the Board as a represent of Union Baptist Church.

**Board Members Present:** Dr. James Johnson, Ms. Shelton Gore, Dr. Linda Bass, Mrs. Dorothy Hairston Mitchell, Mr. Kirk McCoy

**Board Members Present via phone/Skype:** Dr. Zakiya Whatley, Mr. Brian Wilson

**Board Members Absent:** Mr. William Smith, Dr. Tawannah Allen, Ms. Tammie Hall, Dr. Sandra White

**Non-Board Members Present:** Dr. Andrea Carroll, Ms. Brittany Curry, Mr. Elton O'Neal, Ms. Amy Noble, Ms. Jamie Noble, Ms. Nikia Glass, Ms. Jasmine Hines, Mr. Daniel Masse, Mrs. Sharon Watford, Dr. Person, Mr. Jason Prince, Ms. Lakeisha Holliday, Mr. Kareem McCarthy

**Agenda Approval**

The agenda for today's meeting was unanimously approved following a motion by Mrs. Dorothy Hairston Mitchell and a second by Mr. Kirk McCoy.

**Public Input**

None

**Meeting Minutes Approval**

The Board minutes from Tuesday, January 15, 2019 were unanimously approved following a motion by Mr. Kirk McCoy and a second by Mrs. Dorothy Hairston Mitchell.

**Presentations**

Mrs. Sharon Watford - 4th grade teacher - Geometry is one of the common core standards for 4<sup>th</sup> grade. Scholars had to name a town and come up with a theme. Also, they had to incorporate acute and right angles, perpendicular and parallel lines, to create the town. Scholars used all recycled materials to create their towns. Scholars will now add a writing piece describing the town and have to give directions to a main location in their town. They will then make a YouTube video to present their town.

Mrs. LaKeisha Thomas - Middle School Guidance Counselor - 8th Washington, D.C. trip - March 19-20, 2019. The purpose of the trip is to expand the scholars' perspective and to give them alternate opportunities to augment their education. There will be a mandatory meeting with the parents and meeting with scholars regarding behavior on March 4<sup>th</sup>. They will be going to The National Museum of American History, National Mall, and Howard University. The trip will consist of 22 scholars, 4 middle school teachers, Mrs. Thomas, and Mr. O'Neal. The \$10,000 budget includes lodging, parking, tickets,

etc. This will become an annual 8<sup>th</sup> grade trip. Dr. Johnson requested in the future the scholars meet our Congressmen.

Ms. Nikia Glass - Middle School ELA teacher and Board teacher representative. Ms. Glass presented some staff concerns - requiring mandatory intersession. The presented solution offers 7 staff members to rotate to work each break (so that staff would be mandated to work one intersession instead of two), administration is reaching out to different non-profit organizations to help out with intersessions. Another staff request was for offering different professional development - will be developing a Professional Development calendar. Ms. Glass will come back with a detailed slide for the March Board Meeting for approval.

She also requested to review the 2019-2020 calendar to review the number of weeks during each intersession break. Also looking to add more A+ arts integration into intersession camp. Staff members would like to have more interaction with the Board. There was a suggestion to have a day for team building exercises with the staff and Board like in the past. Staff would also like to have time in day for lesson planning when dealing with project-based learning.

A question was asked regarding the calendar Dr. Carroll shared - having ½ day teacher workdays, and length of intersession breaks. Early release days are in place for teacher workdays and personal development and count as a full school day to satisfy the 190 school day requirement.

AvinTechnologies - Kareem McCarthy, Founder and CEO of AvinTechnologies - will be able to provide solutions for all of GSA's needs and support us in place of WorkSmart. IT has removed all WorkSmart equipment throughout the building. They will now be focusing on generalizing IT in order to become more efficient and able to be proactive versus reactive. Teachers will continue to use GSuite and Admin staff will continue to use same file systems. He will provide Professional Development on Cyber Security and how to use the technology available to the staff. Kareem also shared a presentation on Cyber Security for awareness.

### ***Brittany Curry - GSA Hot Topics***

Bus vandalism - happened over the weekend. A piece was stolen from the back of the bus and estimated repair cost is around \$500. A police report has been filed.

Board web profiles - Requested bio and profile for website from Board Members.

March Board Meeting - Falls during intersession so would like to propose having it the week of 3/11.

Welcome Ms. Gore – New Board Member to backfill Ms. Virda Adams place.

Rebekah Barr - We will renew for audits to continue to support GSA.

Welcome UNC non-profit board consultants – Mr. Mike Heffez, Ms. Jasmin Hines, Mr. Daniel Masse

### **Standard Reports:**

#### ***Dr. Andrea Carroll – Head of School Academic Reports***

Currently have 204 enrolled, with last year's December enrollment being at 198.

No current staff vacancies. Welcome Ms. Iris Utley as 2nd grade teacher until end of year.

#### ***Brittany Curry – Managing Director Tech Stewardship***

No major incidents to report. IT will continue monitoring of streaming activities. Parents are getting used to damage policy and paying when necessary.

#### ***Brittany Curry – Managing Director Financial Reports***

Ms. Brittany Curry presented the Topline Tracker and the January monthly compilation financial statement. Revenue and expenses trending well with revenues coming in slightly higher than expected. Key Updates - submitted for PRC 050, 103, and 108 Title I funds. Will do re-submission due to government shutdown.

PRC 029 - Behavior Support funds - May need to return part of funds to the state do to disqualification.  
Union Baptist Church (UBC) - Year to date \$30,291 received, trending high.  
Preparing for year-end close and 2019-2020 budget planning will begin soon with Dr. Andrea Carroll and Mr. Elton O'Neal.

School Nutrition Administrative Review coming up March 11<sup>th</sup>. The USDA will join the review. Verify with UBC that any contractors make sure to have proper identification on day(s) of audit. Will also confirm with UBC if there is an event prior to review, we are aware in order to prepare.

Fresh Fruit and Vegetables program review will be next Thursday.

Government shutdown update - government is back open and processes are moving.

### ***Brittany Curry – Managing Director Fundraising Reports***

Applied for an ATT Aspire grant for technology and a Lowes grant for the garden and will also be receiving support from UBC on the garden.

Donor Newsletter – We will begin to send out a digital newsletter bi-annually discussing the amazing work that is happening at GSA. Hoping to send the first newsletter out by end of the month. Ms. Shelton Gore will discuss with UBC on adding GSA to their Amazon account. Would also like to have GSA to set a time to go over to set up a display on a 3<sup>rd</sup> Sunday about the happenings at the school. Also setting up tours for UBC members to visit GSA.

March 1 - Kenan Charitable Trust will be coming for a visit. Ms. Brittany Curry and Dr. Andrea Carroll will be working with Dr. Johnson on the strategy and presentation for the visit. The visit was requested by Mr. Tom Kenan.

Motion to accept the January financial report as presented by Ms. Brittany Curry - motion by Mrs. Dorothy Hairston Mitchell and second by Mr. Kirk McCoy. Unanimously accepted.

### **Old Business:**

Dr. Andrea Carroll - School Improvement Plan (SIP) - requesting motion to approve. Motion to accept the SIP as presented move by Mr. Kirk McCoy and second by Dr. Linda Bass. Unanimously approved.

Dr. Carroll will be attending a workshop for NCStar for inputting data required by the State.

Motion to accept the 2019-2020 school calendar as presented by Mr. Kirk McCoy and a second by Dr. Linda Bass. The l's have it.

### **New Business:**

Dr. Carroll - Literacy Day at GSA - sponsored by UBC member Loretta Holloway - President of the Assistance League: The Triangle Area.

All scholars will receive a free book, have read a-louds, and give autographed copies of a book to middle school scholars. There is also a potential news media feature.

The 7th grade class will be going to Civil Rights Museum in Greensboro in March. George H White bar, a local minority bar association where attorney Dorothy Hairston Mitchell is the Vice-President, is sponsoring the visit as their Black History Month project.

Nicole Gardner Neblett sits on the Board for Scholastic and just gave 150+ books to GSA.

Dr. Carroll - ICE Raids Impact - Almost 50% of GSA's population is Hispanic. A guide was sent to all staff with tools and information regarding ICE.

Latino Night was right before Winter Break and was highly attended.

Winter formal for middle school scholars was a success and Mr. and Miss GSA were crowned.

The holiday production was also a success. We were able to get a picture from all faculty/staff, scholars and parents/family.

Spelling Bee and Geography Bee have been held and winners will advance.

Black History Month Presentation - February 27 at 6 p.m.

**Adjournment for Closed Session:**

A motion was made by Mrs. Dorothy Hairston Mitchell to go into Closed Session at 7:56 p.m. Second by Dr. Linda Bass.

**Open Session:**

A motion was made to go back into Open Session by Mrs. Dorothy Hairston Mitchell at 8:37 p.m. with a second by Dr. Linda Bass.

**Adjournment**

Mrs. Dorothy Hairston Mitchell made motion for the Board meeting to adjourn with a second by Dr. Linda Bass. The meeting adjourned at 8:38 p.m.